

ROBOYO NEXT
LEVEL
NOW

HOW WE HIRE

CAN YOU HELP US MAKE POSSIBLE
THE PREVIOUSLY IMPOSSIBLE?

THANK YOU FOR YOUR INTEREST IN JOINING ROBOYO!

We have outlined our recruitment process to give you an overview of what to expect when applying for a position with us.

Steps of the recruitment process



1. Application: Our Talent Acquisition team will screen your application for relevant language skills, experience, education, and match it towards the role you have applied for.



2. HR Interview: A well-written CV is important, but it's not everything. Once your application has caught the attention of our team, you'll be invited to a first conversation with one of our Talent Acquisition Specialists. This interview aims to discuss your career goals, professional motivation, relevant experience, and what would make you and Roboyo a perfect match.



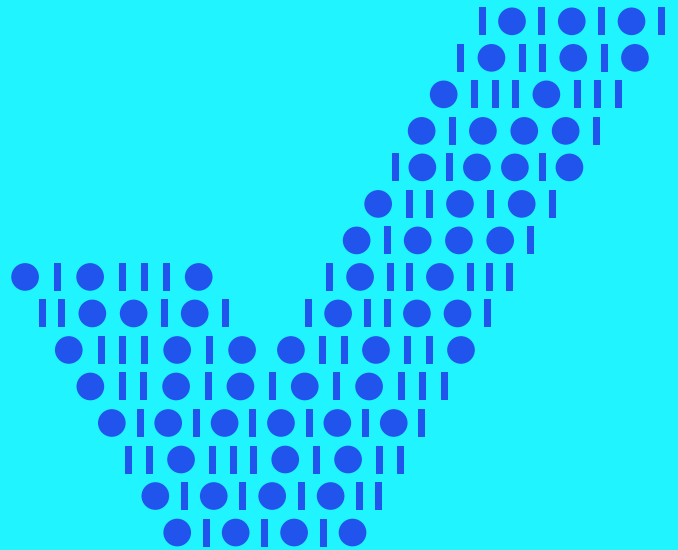
3. Technical Interview: After your conversation with our Talent Acquisition Team, your next interview will focus more in-depth on the requirements of the role and your skills. It will also assess your cultural fit within our organization. This step may include a technical task, case study, or a peer interview.



4. Final Interview: The final interview will involve our leadership and management team. It serves as a last conversation where you have the opportunity to ask any remaining questions about your future within Roboyo. In some cases, for more senior positions, this step might include preparing a pitch or a presentation.

PREPARE FOR YOUR INTERVIEW

To help you succeed in your interview, we have gathered some tips and tricks:



- 1. Prepare your space:** Make sure to set aside enough time for the interview and check your connectivity in advance. Find a quiet space where you can have a conversation without distractions.



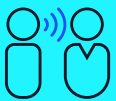
- 2. Inform yourself:** Familiarize yourself with the role you are interviewing for by reading the job description thoroughly. Additionally, take the time to explore our website and social media platforms. The more you know about Roboyo, the more relevant questions you can ask during the conversation.



- 3. Make it count:** Identify your strengths and ensure that you highlight the key points of your experience during the interview. Keep your responses simple and keep them relevant.



- 4. Know your "Why":** We are interested in understanding what drives you and if your values align with our culture. Share your reasons for applying and why you are interested in a position with us at Roboyo.



- 5. Don't be scared to ask:** We don't expect you to know everything. Was there something in the job description you didn't quite understand? Ask us to explain more! We value true curiosity and the ability to ask for more details where needed.



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JOIN US

We appreciate your interest in joining our team at Roboyo.
Good luck with your application and the interview process!

[ROBOYO.GLOBAL/CAREERS](https://roboyo.global/careers)

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